

Join the team making real

GROWTH HAPPEN

Perennia Food and Agriculture Corporation is Nova Scotia's development agency focusing on the food sector. Our mission is to support success, transformation and economic development in Nova Scotia's agriculture, seafood and food and beverage sectors. That means our team of bright, engaged specialists are always learning, always evolving, and always ready to take on a new challenge. **So, what are you waiting for? Come Grow with us.**

Finance Manager - Projects and Reporting

The Finance Manager - Projects and Reporting is responsible for overseeing project-based financial accounting, reporting and compliance activities while ensuring the accuracy and integrity of financial records. This role provides leadership to the finance team, supports organizational planning through forecasting and budgeting, and works collaboratively with project leads and management to ensure sound financial oversight and reporting.

Reporting to the Controller, the Finance Manager will support the operational accounting function at Perennia. This will be a full-time position with options for hybrid work depending on the location of the successful candidate. Preference would be for this position working a couple days a week from our Kentville location.

Principal Responsibilities:

- Supervise and provide direction to the Finance Coordinator, ensuring accurate and timely processing of financial transactions
- Ensure accurate tracking and accounting of all account's payable and receivables
- Review, approve and post journal entries and financial transactions in Sage
- Prepare and review project claims, project financial reports and related analysis.
- Collaborate with project leads and managers to support financial oversight, reporting and decision-making
- Prepare monthly financial statements, reporting packages, and maintain supporting working papers.
- Ensure compliance with applicable CRA filings, including HST and other statutory requirements.
- Review vendor quotes and support collections and receivable processes as required.
- Support monthly forecasting and the preparation of the annual operating and project budgets
- Provide year-end audit support, including preparation of schedules
- Ensure financial practices align with Public Sector Accounting Standards (PSAS)

Requirements and Competencies:

- Post-secondary degree, CPA designation with three (3) years of post-designation experience
- Demonstrated experience in a project/cost accounting environment
- Adaptable and flexible work ethic
- Commitment to professionalism and confidentiality
- Self-motivated and a strong work ethic with a focus in client service (internally and externally)
- Excellent verbal and written communication skills
- Excellent interpersonal skills
- Advanced proficiency in Excel and experience with Sage accounting software
- Ability to work with a high level of autonomy
- Familiarity with Public Sector Accounting Standards (PSAS) would be considered an asset

Perennia offers a competitive compensation package based on the candidate's skill and experience. This includes base salary, benefits, flexible schedules, personal days and three weeks' vacation to start.

To apply for this exciting position at Perennia, please email a combined PDF or Word cover letter and resume noting compensation expectations and potential start date if you were the successful candidate to hr@perennia.ca by noon on March 25, 2026.

Only those candidates who move onto the interview phase will be contacted.

Perennia is an equal opportunity employer.

For more information or to learn about Perennia visit perennia.ca