

Join the team making real **GROWTH HAPPEN**

Perennia Food and Agriculture Corporation is Nova Scotia's development agency focusing on the food sector. Our mission is to support success, transformation and economic development in Nova Scotia's agriculture, seafood and food and beverage sectors. That means our team of bright, engaged specialists are always learning, always evolving, and always ready to take on a new challenge. **So, what are you waiting for? Come Grow with us.**

Cost of production Specialists

Perennia is seeking two Cost of Production Specialists based in either Kentville or Truro to join our growing team of employees. These positions are eligible for hybrid work arrangements but are required to have an in-office presence for the first three-months. Some daytime and overnight travel will be required across Nova Scotia. These positions are funding-based and are both being offered initially on an 18-month term.

The two Cost of Production Specialists will lead the development of cost of production data, analysis, and reporting for key agricultural commodities, including apples, wild blueberries, strawberries, onions, beef, and associated forage and grain crops. Reporting within a collaborative agricultural development environment, the successful candidates will play a central role in designing and implementing a provincial Cost of Production (COP) program that delivers credible, consistent, and industry-supported economic information.

The specialists will work closely with Perennia specialists, producers, commodity organizations, researchers, and government partners to ensure that cost of production data supports farm business management, industry planning, policy development, and informed government decision-making.

The successful candidates will possess strong analytical, research, and stakeholder engagement skills, with the ability to translate complex economic and financial information into practical tools, reports, and recommendations for industry, Perennia and our government partners. This is an exciting opportunity for professionals with expertise in agricultural economics, farm management, or applied research to make a meaningful impact on the sustainability and competitiveness of the province's agricultural sector. These positions require self-starters with a passion for agriculture, strong work ethic, positive attitude, a high personal standard of excellence and who enjoys working in a collaborative team environment.

The Candidate will possess:

- A degree in economics, agricultural economics, business, finance, or a related field with a preference for education with a focus on agriculture, farm management, or applied economics.
- Strong analytical and quantitative skills with the ability to collect, organize, and analyze large datasets and develop cost of production models. Understanding and skills with statistics would be desirable
- Experience designing, working with and managing survey data, financial records, and economic datasets. With proficiency in Excel and data analysis tools
- Familiarity with farm business management principles and agricultural value chains. Knowledge of agricultural production systems is beneficial but does not need to be extensive.
- The ability to coordinate multiple stakeholders and manage timelines and deliverables.
- Ability to prepare clear reports, technical documents, and presentations and capable of communicating complex information to producers, industry organizations, and policymakers.
- Experience in project management would be preferred
- Professional Agrologist (P.Ag.) designation would be a valuable asset, although deep technical production expertise is not required.

Perennia offers a competitive compensation package based on the candidate's skill and experience. This includes base salary, benefits, flexible schedules, personal days and three weeks' vacation to start.

To apply for this exciting position at Perennia, please email a combined PDF or Word cover letter and resume noting compensation expectations and potential start date if you were the successful candidate to hr@perennia.ca by noon on **August 10, 2026**.

Only those candidates who move onto the interview phase will be contacted.

Perennia is an equal opportunity employer.

For more information or to learn about Perennia visit perennia.ca